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Zeal Education Society's
ZEAL INSTITUTE OF TECHNOLOGY, BAMNOLI

- Approved by AICTE New Delhi & Recognized by Directorate of Technical Education, Mumbai
- Affiliated to Shivaji University, Kolhapur

INTERNAL COMPLAINT COMMITTEE (MCA)

(As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013) (Academic Year 2025-26)

The Internal Complaints Committee (ICC) is constituted to prevent and address complaints of sexual harassment of women at the workplace. The committee ensures a safe, secure, and respectful environment for all women students and staff members. Sexual harassment in any form is strictly prohibited and punishable under law.

Sr.No.	Name	Designation
1	Ms. Komal A. Mahindrakar	Co-ordinator
2	Ms. Priyanka V. Patil	Member
3	Mr. Nilkanth D. Thorbole	Member
4	Ms. Gulnaj J. Alaskar	Member
5	Mr. Swapnil P. Mhamane	Member

Director
Zeal Institute of Technology, Bamnoli